

School/Community Relations

School Volunteer Coach

VOLUNTEER COACH AGREEMENT

This agreement is entered into voluntarily by and between [insert name] (“volunteer”) and the Board of Education of the [insert name] School District (the “District”). Volunteer, of her/his own free will, desires to volunteer her/his services and time as [insert extra duty description] (the “coaching services”) during the _____ season, which begins on _____ and ends after the final competition of the team’s season, regardless of how far the team advances beyond the regular season schedule.

Volunteer understands, agrees, and acknowledges that the reasons she/he is performing the coaching services are only civic, charitable, and humanitarian. Volunteer understands, agrees, and acknowledges that she/he is performing the coaching services without assurance, expectation, or receipt of any form of compensation, benefits, or other remuneration. Volunteer agrees that she/he is offering her/his coaching services freely and without coercion, direct or implied, from the District, from her/his supervisor(s), or from any employee of the District. Volunteer acknowledges, understands, and agrees that the coaching services are not in any way demanded or made mandatory by the District.

Volunteer will receive a nominal fee for the coaching services in the amount of {NOTE TO USER: Insert an actual dollar amount. In order for the amount to be considered a “nominal fee” it should be no more than 20% of what is normally paid for a coach in this position. }_____. This nominal fee will be paid to Volunteer regardless of the performance of the team or the number of hours the Volunteer spends performing team-related activities. This nominal fee, will be paid to the Volunteer in two separate and equal payments; the first payment at the beginning of the team’s season and the second after the final competition of the team’s season. This nominal fee is not a substitute for wages. This nominal fee is not based on the length of the season or the number of competitions in which the team competes. Volunteer is not obligated to record or report the amount of time spent volunteering for the District, and that such time spent as a volunteer shall not entitle Volunteer to any benefits whatsoever from the District.

Volunteer agrees that the coaching services are not being performed in the course and scope of her/his regular employment at the District. Volunteer agrees that the coaching services do not involve the same or similar type of services that volunteer performs as an employee of the District. Volunteer further agrees that the coaching services are not the same or similar to her/his duties and responsibilities as an employee of the District.

Volunteer understands that she/he may, from time to time, spend her/his own money related to his work with the team. Volunteer understands that the District does not separately reimburse volunteers for such expenses.

Volunteer agrees that during the performance of his/her activities under this Agreement, he/she will obey all Policies and Regulations of the Board of Education. Volunteer agrees that her/his participation as a volunteer for the District may be terminated by either party to this agreement at any time, with or without cause. This agreement shall terminate automatically upon termination or non-renewal of regular employment with the District. Volunteer agrees that she/he may withdraw from participation as a volunteer at any time for any reason and that such withdrawal will not affect her/his continued employment with the District.

Volunteer

Date

By Order Of The Board Of Education
[Insert Name] School District

Attest:

President, Board Of Education

Secretary, Board Of Education
