

**Separation**

**Standard of Performance: Probationary Teacher**

**STANDARD OF PERFORMANCE**

Probationary teachers by the third year of employment in the District are expected to perform at the \_\_\_\_\_ (e.g., performance expectation) level on all criteria on the District's performance-based evaluation instrument. Failure to reach this level of performance by the third year is grounds for nonrenewal. However, this policy is not intended to and does not create a property right to employment for a three-year period. Probationary teachers performing below the performance expectation level may be terminated or nonrenewed at any time.